

ACE/AER/20220116-01

16 January 2022

Dear Employer,

Exemption of Rostered Routine Testing for Fully Vaccinated COVID-19 Recovered Workers

With effect from 17 January 2022, COVID-19 recovered workers who are fully vaccinated before 15 January 2022¹, will be exempted from Rostered Routine Testing (RRT) until further notice. The changes apply to the following groups:

- a. Are workers residing in the dormitories;
- b. Are personnel working in the Construction, Marine and Process (CMP) sectors except for border facing workers² (regardless of vaccination status) who are put on 3-Day Fast and Easy Testing Rostered Routine Testing (FET RRT) cycle; and
- c. Are frontline workers working in the dormitories and recreation centres.

2 The latest RRT exemption takes into consideration that fully vaccinated recovered persons have better protection against the COVID-19 virus, and are at lower risk of symptomatic or severe disease if infected.

Notifications changes on MOM applications

3 To assist employers and workers identify the new RRT exemption status, the following changes on MOM applications and eServices will be effected:

- a. For COVID-19 recovered workers who are fully vaccinated before 15 January 2022, the following messages will appear from 20 January 2022 in the respective applications:
 - On **FWMOMCare** – “*Exempted from ART*”
 - On **SGWorkPass** – “[PCR] Exempted from Rostered Routine Testing (RRT)”
 - On **Safe@Work and Safe@Dorm** – “[PCR] Exempted from Rostered Routine Testing (RRT)”
- b. For COVID-19 recovered workers but are fully vaccinated only after 14 January 2022, you and your worker will not see the message on RRT exemption until end February 2022. This cut-off

¹ This includes persons who:

- a) recovered from a COVID-19 infection and subsequently receive at least one dose of COVID-19 vaccine (two doses if Sinovac or Sinopharm) that has been authorised under the Health Sciences Authority’s Pandemic Special Access Route or listed on the World Health Organisation’s Emergency Use Listing (WHO EUL) no earlier than 3 months after date of positive PCR; or
- b) are fully vaccinated before being infected with COVID-19 and subsequently recovering from it. Persons who received one dose of COVID-19 vaccine before being infected would need to receive their 2nd dose (3rd dose if Sinovac or Sinopharm) to be exempted.

² Border facing workers includes Shore Based Personnel engaging in contact operations with foreign crew/travellers not based in Singapore under EDB Managed Marine Shipyards and Process Terminal.

is to facilitate the smooth uploading of exempted workers onto our systems before onboarding the rest of the recovered and vaccinated workers after 14 January 2022. In the interim, your worker should continue to comply with their RRT schedule.

- c. For the remaining workers: If you or your worker does not have the RRT exemption message on the MOM applications, you should ensure that your worker continue with his existing FET-RRT regime. You may check the RRT regime for your worker on Safe@Work, Safe@Dorm, FWMOMCare and SGWorkPass.

4 Workers who are unvaccinated, as well as those who are vaccinated but have no prior COVID-19 infection, are still required to undergo RRT. Refer to Annex A for details.

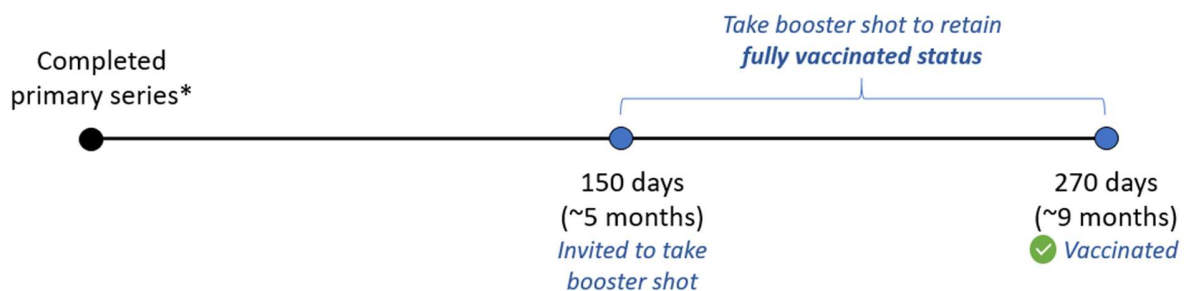
Reminder on Workforce Vaccination Measures

5 In addition to the RRT requirements specified in Annex A, unvaccinated and partially vaccinated workers are subjected to the workforce vaccination measures (WVM). More information are available in the MOM advisory dated 1 January 2022 here.

6 Please be reminded that all unvaccinated workers without prior COVID-19 infection, and unvaccinated workers who are COVID-recovered past 180 days from date of infection, are not allowed to enter workplaces. The WVM and restrictions apply, even if your workers' AccessCode status remains "green". Audits and inspections will be conducted, and **action will be taken against the employer and workers if they are found breaching the WVM.**

7 As an employer, you are strongly advised to ensure that your workers complete their full vaccination regime and required booster dose as soon as possible. **With effect from 14 February 2022, individuals will be considered fully vaccinated for 270 days only after the last primary dose, unless they are fully vaccinated recovered individuals where a booster dose is not recommended by MOH at this point.** You may refer to the timeline below and ensure that your eligible workers take their booster dose before 14 February 2022, to maintain their vaccination status. For example, if your workers' last vaccine dose of their primary vaccination regime was taken before 20 May 2021 (i.e. 270 days or nine months ago) and they do not take their booster dose, their full vaccination status will lapse from 14 February 2022.

From 14 Feb 2022



* 2 doses of mRNA vaccines or 3 doses of Sinovac/Sinopharm vaccines. Persons who had received the Sinovac-CoronaVac or Sinopharm vaccine as their third vaccine dose are recommended to receive a booster dose earlier – from three months after the third dose of the vaccine, due to lower antibody levels generated by the third vaccine dose.

8 Please share the information available through this [link](#) with your workers, to familiarise them on the updated requirements.

9 For further queries, please contact us at www.mom.gov.sg/efeedback. You may also refer to the [FAQs](#) for more information.

10 Thank you for your support and working with us in our fight against COVID-19.

Ms Liang Yahui
Director, Operations
Assurance, Care and
Engagement Group
Ministry of Manpower

Er. Grace Mui
Group Director, Manpower
Strategy and Planning Group,
Building and Construction
Authority

Mr. Kwang Koon Way
Vice President, EDB Central COVID-
19 Operations Division
Singapore Economic Development
Board

Annex A – Workers who are still required to undergo RRT

Worker groups	No. of days from date of infection	Rostered Routine Testing (RRT) Requirement
Unvaccinated recovered workers	<u>Within</u> 180 days	a. Need to undergo RRT: Employer-supervised ART every 3 days (<i>new</i>)
	<u>More than</u> 180 days	b. Dormitory workers need to undergo RRT: Employer-supervised ART every 3 days due to risk of infection in dormitories. However, all unvaccinated workers are not allowed to enter workplaces.
Fully vaccinated workers with no prior COVID-19 infection	N.A.	c. Need to undergo RRT: Employer-supervised ART every 3 days (twice weekly) for border facing workers or 7 days (once weekly) for the Construction, Marine and Process sectors.
Unvaccinated workers with no prior COVID-19 infection	N.A.	d. Dormitory workers need to undergo RRT: Employer-supervised ART every 3 days due to risk of infection in dormitories. However, all unvaccinated workers are not allowed to enter workplaces.
Border facing workers	N.A.	e. Need to undergo RRT: Employer-supervised ART every 3 days (<i>new</i>)